

Let's get to the root of racial injustice

Megan Ming Francis | TEDxRainier

<https://www.youtube.com/watch?v=-aCn72iXO9s>

In this inspiring and powerful talk, Megan Francis traces the root causes of our current racial climate to their core causes, debunking common misconceptions and calling out "fix-all" cures to a complex social problem

How to overcome our biases? Walk boldly toward them

Verna Myers | TEDxBeaconStreet

https://www.ted.com/talks/verna_myers_how_to_overcome_our_biases_walk_boldly_toward_them

Our biases can be dangerous, even deadly — as we've seen in the cases of Michael Brown in Ferguson, Missouri, and Eric Garner, in Staten Island, New York. Diversity advocate Vernā Myers looks closely at some of the subconscious attitudes we hold toward out-groups. She makes a plea to all people: Acknowledge your biases. Then move toward, not away from, the groups that make you uncomfortable. In a funny, impassioned, important talk, she shows us how.

What it takes to be racially literate

Priya Vulchi and Winona Guo | TEDWomen 2017

https://www.ted.com/talks/priya_vulchi_and_winona_guo_what_it_takes_to_be_racially_literate/up-next?referrer=playlist-talks_to_help_you_understand_r

Over the last year, Priya Vulchi and Winona Guo traveled to all 50 US states, collecting personal stories about race and intersectionality. Now they're on a mission to equip every American with the tools to understand, navigate and improve a world structured by racial division. In a dynamic talk, Vulchi and Guo pair the personal stories they've collected with research and statistics to reveal two fundamental gaps in our racial literacy -- and how we can overcome them.

It's Time for Barbershop Choruses to Become Vocally Anti-Racist

Jo Sahlin

<https://medium.com/@josahlin/its-time-for-barbershop-choruses-to-become-vocally-anti-racist-c0cb1395bf6b>

If your chapter hasn't done so already, now is the time to publicly support Black lives, denounce the structures of racial injustice, and commit to equity through anti-racism.

Understanding Race and Privilege

James Baldwin | National Association of School Psychologists 2016

<https://www.nasponline.org/resources-and-publications/resources-and-podcasts/diversity/social-justice/understanding-race-and-privilege>

Understanding and engaging in self-reflection and discussions about privilege is an essential step to addressing individual and systemic inequities in our society. We must be aware of and honest about our personal perspectives and how these may or may not contribute to biases that in turn may contribute, even unintentionally, to prejudice, inequity, isolation, poverty, and violence.